

CHAPTER 10
MONTHLY REMUNERATION RECEIVED BY OFFICERS AND EMPLOYEES, INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED
IN REGULATIONS
[Section 4(1)(b)(x)]

11.1 Provide information on remuneration and compensation structure for officers and employees in the following format:

HYDERABAD METROPOLITAN WATER SUPPLY AND SEWERAGE BOARD
REVISED PAY SCALES – 2010

Sl. No.	Designation	Revised Scale of Pay – 2010
1.	Director (all branches)	Scale-1 44740 – 1110 – 46960 – 1200 – 51760 – 1300 – 55660 (as applicable to the post of ENC, PH&ME Dept., GoAP)
	Scale-2	41550 – 1040 – 43630 - 1110 – 46960 – 1200 – 51760 – 1300 – 55660 (as applicable to the post of CE, PH&ME Dept., GoAP)
2.	Chief General Manager (all branches)	31550 – 800 – 32350 – 850 – 34900 – 900 – 37600 - 970 – 40510 – 1040 – 43630 – 1110 – 46960 – 1200 – 51760 – 1300 – 53060 (as applicable to the post of SE, PH&ME Dept., GoAP)
3.	General Manager (all branches)	23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 – 1040 – 43630 – 1110 - 46960 – 1200 – 49360 (as applicable to the post of EE, PH&ME Dept., GoAP)
4.	Dy. General Manager (all branches)	19050 – 530 – 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 – 1040 – 43630 – 1110 - 45850 (as applicable to the post of Dy.EE, PH&ME Dept., GoAP)

Sl. No.	Designation	Revised Scale of Pay – 2010
5.	Manager (Engg.)	16150 – 450 – 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 – 1040 – 42590 (as applicable to the post of AEE, PH&ME Dept., GoAP)
		15280 – 420 – 15700 – 450-17050 – 490 – 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 (as applicable to the post of Asst.Engineer, PH&ME Dept., GOAP)
6.	Technical Officer (all branches)	15280 – 420 – 15700 –450- 17050 – 490 – 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510
7.	Senior Officer (all branches)	16150 – 450 - 17050 – 490 – 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 -1040 - 42590
8.	Public Relations Officer	16150 – 450 - 17050 – 490 – 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 -1040 - 42590
9.	Officer (all branches)	14860 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 39540.

Sl. No.	Designation	Revised Scale of Pay – 2010
10.	Librarian	18030 – 490 - 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 34900 – 900 – 37600 – 970 – 40510 – 1040 - 43630
11.	Asst. Technical Officer (Senior Grade Technician) all branches	11530 – 300 – 11200 – 330 – 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 – 17050 – 490 - 18520 – 530 - 20110 – 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 32350 – 850 – 33200
12.	Junior Technical Officer (Technician Grade-I) (all branches other than transport branch)	<p>For ITI Qualified Employees:</p> <p>9460 – 280 – 10300 – 300 – 11200 – 330 – 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700</p> <p>For Others:</p> <p>9200 – 260 – 9460 – 280 – 10300 – 300 - 11200 – 330 – 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27000.</p>
	Technician Grade-I & Senior Technician Grade-II (Transport Branch)	9200 – 260 – 9460 – 280 – 10300 – 300 - 11200 – 330 – 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 .

Sl. No.	Designation	Revised Scale of Pay – 2010
13.	Technician Grade-II	<p>For ITI Qualified Employees:</p> <p>9200 – 260 – 9460 – 280 – 10300 – 300 - 11200 – 330 – 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27000.</p> <p>For Others:</p> <p>7740 – 220 – 7960 – 240 – 8680 – 260 – 9460 – 280 - 10300 – 300 -11200-330- 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23040</p>
	Technician Grade-II (Transport) (L.V. Driver)	7960 – 240 – 8680 – 260 – 9460 – 280 - 10300 – 300 -11200-330- 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 – 23650.
14.	Senior Grade Assistant (all branches)	10900 – 300 – 11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 25600 – 700 – 27700 – 750 – 29950 – 800 – 31550.
15.	Assistant (all branches)	8440 – 240 – 8680 – 260 – 9460 – 280 – 10300 – 300 - 11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 - 23650 – 650 – 24950 .
16.	Special Purpose Employee (Personnel & Administration and Utility and Office Branches)	7520 – 220 – 7960 – 240 – 8680 – 260 - 9460 – 280 – 10300 – 300 - 11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21820 – 610 – 22430.

Sl. No.	Designation	Revised Scale of Pay – 2010
	Special Purpose Employee (Electrical and Sewerage and all Branches)	7100 – 200 – 7300 – 220 – 7960 – 240 - 8680 – 260 – 9460 – 280 – 10300 – 300 -11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 21250.
	Special Purpose Employee (Civil and Mechanical Branches)	6900 – 200 – 7300 – 220 – 7960 – 240 – 8680 - 260 – 9460 – 280 – 10300 – 300 -11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110 - 570 – 20680
17	General Purpose Employee (all branches)	6700 – 200 – 7300 – 220 – 7960 – 240 – 8680 - 260 – 9460 – 280 – 10300 – 300 - 11200 – 330 - 12190 – 360 – 13270 – 390 – 14440 – 420 – 15700 – 450 - 17050 – 490 – 18520 – 530 – 20110.

